



**The Queen's Award  
for Voluntary Service**

*The MBE for volunteer groups*



**Annual Report for Year Ending  
March 31<sup>st</sup> 2020**

**Trustees' Report**

**Financial Statements**

## Interfaith Wolverhampton

### TRUSTEES' REPORT for the year ended 31 March 2020

The Trustees of Interfaith Wolverhampton (IFW) present their report, which is also the Company's Directors' Report, and financial statements for the year ending 31st March 2020. This Report has been prepared in accordance with the Small Companies Regime for Directors' Reports.

IFW is a registered charity (1114265) incorporated as a company limited by guarantee (3218967).

The registered office is at The WVSC Building, 16 Temple Street, Wolverhampton, WV2 4AN.

Principal Bankers: Cooperative Bank  
Independent Examiner: Erik Pearce

#### Officers and Directors of the Company

The following were the Honorary Officers of the Charity at 31 March 2020

President The Rt Revd Clive Gregory, Bishop of Wolverhampton  
Vice Presidents Harun Rashid†  
Parveen Brigue†

The following were the Trustees (known as Directors) of the Charity during the year to 31st March 2020:

#### *Chair*

Jas Dehart†

#### *Vice-chairs*

Martin Gomberg†  
Jill Parkert†  
Yusuf Shafit†

#### *Secretary*

Revd Christopher Collins

#### *Treasurer*

Arshang Jahedi\*  
Martin Gomberg††

#### *Ordinary board members*

Khalid Akhtar†  
Harmail Bhogal  
Parveen Brigue\*  
Jaswinder Chaggar  
Revd Christopher Collins  
Parvinder Singh Choda†  
Jennifer Davis  
Ganesh De  
Bhajan Devsi  
Isobel Gillis\*  
Rajesh Jain†

Satinder Kaur  
Muhammad Yaseen Khan†  
Iris Linn  
Revd Rachel Parkinson  
Gurdev Rai\*  
Mohammad Rashad  
Harun Rashid\*  
Satya P Sharma†  
Revd Mary Stella\*  
Mazir Uddin†  
Revd David Wright†

\* Retired from the board on 18 September 2019

† Elected on 18 September 2019

†† Appointed by the Board on 16 November 2019

## **The Charity's Objects**

As set out in the Articles of Association, are specifically restricted to the following:

- a. The advancement of education aimed specifically at knowledge and understanding of the beliefs and practices of religious faiths with the purpose of the enhancement of religious and racial harmony within the City of Wolverhampton and its environs.
- b. To develop the capacity and skills of the members of the socially and economically disadvantaged community of Wolverhampton and its environs in such a way that they are better able to identify and help meet their needs and to participate more fully in society by:
  - i. providing advice and support on how they identify and evidence needs or priorities of their community; how they plan projects; how they source appropriate funding, implementation and sustainability;
  - ii. supporting specific projects that are of benefit to the community helping people to take a full role in and participate more fully in society.
  - iii. The promotion of sustainable development for the benefit of the public by increasing awareness and knowledge in the area of energy conservation and the protection of the environment through prudent use of natural resources, thereby assisting in the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities.

## **Impact of the Covid-19 pandemic on the charity**

The activities of Interfaith Wolverhampton have been significantly affected by the Covid19 pandemic however the Directors consider that the charity has been able to continue to work in line with our charitable objectives. Since March 2020 we have been unable to hold our regular "Bring and Share Lunches" and we cancelled our planned April film evening which has historically been an important fundraising event. Sadly, we have not been able to engage with our school members in in-person projects. In November we held our annual conference in an online form and have instituted an on-line version of the Bring and Share lunch which allows mutual conversation and learning.

We have held governance meetings on-line since March 2020 in the form of regular meetings of the Chair, Secretary, Treasurer and Vice-Chairs who constitute the Officers. Due to the difficulty of many of our Board to meet on-line, we have not held a Board meeting since March 2020. The Officers have communicated regularly with Board members. We held our first on-line Board meeting on 9 November 2020.

The Director's estimate that Covid-19 did not have a significant impact on the financial position of Interfaith Wolverhampton. The Director's keep the financial situation under review however given the level of reserves held by the charity there is no significant doubt on our ability to continue as a going concern.

## **Performance and Achievements October 2019 to December 2020**

During the year, Interfaith Wolverhampton has contributed to the understanding of faiths within the city of Wolverhampton in diverse ways. We present here a summary of the main events throughout the year.

### *School visits*

IFW continues to support local schools in delivering broad faith understanding by organising visits to places of worship and faith presentations in schools when possible. Although significantly impacted by Covid-19 we facilitated 14 school visits and have increased our school members to 29.

### *Work with the Local authority*

IFW continue to forge strong relationships with the City Council and continue to work in collaboration in reviewing our strategies. During 2020, Interfaith Wolverhampton has facilitated conversations between the local authority and faith groups in the city in relation to the response of faith groups to Covid-19. Interfaith Wolverhampton continues working with the City Council to develop a “Digital Board of Remembrance” as a response to the high number of deaths due to Covid-19.

### *Safeguarding in faith communities*

Interfaith Wolverhampton continues to focus on this critical issue of raising awareness of the need for Safeguarding awareness and training in faith communities. The program has been a success in bringing people of differing faiths together to learn about being compliant with legal requirements. The project has developed through co-operation with WVSC to run train-the-trainers training to build capacity for training in faith communities.

### *Conferences*

IFW organizes an annual conference around the time of Interfaith Week. In 2019, the conference focused on suicide prevention and considered faith responses to suicide. [The 2020 conference focusses on interfaith perspectives on Covid-19].

### *Holocaust memorial*

Each year we work with City Council to facilitate a vigil to mark Holocaust Memorial Day.

Annually we organize social events, home cinema and film shows to bring everyone together from all faiths and of none.

## **Financial review**

During the year Interfaith Wolverhampton received a net expenditure of £1,182 which has reduced our reserves to £17,986. While total expenditure was less than in the year ended 31 March 2019, we also saw a reduction in fundraising activity.

The board is mindful of the need to keep expenditure under a tight control and will continue to ensure that we use our income prudently and in line with the objectives of the charity.

## **Public benefit**

Throughout the year, the Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

## **Future plans**

The board will continue to invest in the regular activities of Interfaith Wolverhampton such as the monthly Bring & Share lunches, our schools work, public events such as taking part in civic events such as Remembrance Sunday and Holocaust Memorial Day as well as our popular annual conference. All of this and our future work will be shaped around our strategic aims for the forthcoming year being youth and community engagement and community support for Covid-19 resilience.

## **Conclusion**

Last year I wrote in this annual report that the uncertainties over Brexit meant we must not be complacent in seeking the peace, harmony and cohesion of our communities. This is ever more important as we continue to live with Covid-19 and plan for the kind of community we want to see after the pandemic given the inequalities faced by BAME communities which have been identified by Covid-19.

Finally, I should like to take the opportunity to thank the members of the Board and the membership as a whole for their continued help and support. In particular I would like to thank Mike Shelley-Smith, a passionate supporter of Interfaith Wolverhampton who retired as our part-time Schools Officer on 31 December 2019 and Gurdev (Devi) Bansal our part-time administrator. Both have shown extraordinary enthusiasm, commitment and professionalism to the work which ensures the success of our efforts, especially during this year as the charity has moved offices and continuing operating throughout lockdown.



Jasbinder Dehar

*Chair*

14 May 2021

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

Registered Office

16 Temple Street

Wolverhampton

WV2 4AN

Company Registration No. 3218967 –

(registered in England and Wales)

Charity Registration No. 1114265

# INTERFAITH WOLVERHAMPTON

## Statement of Financial Activities for the year ended 31 March 2020

	Unrestricted Funds	Restricted Fund	2020 Total	2019 Total
<b>Income</b>				
Donations and legacies (notes 3 & 4)	4,251	0	4,251	15,289
Membership Fees	3,972		3,972	3,383
Educational Services	1,062		1,062	1,478
Inter-Faith Events	214		214	840
<b>Total - Charitable activities</b>	<b>5,248</b>	<b>0</b>	<b>5,248</b>	<b>5,701</b>
Other trading activities (note 5)	2,493		2,493	2,223
Investment-Bank Interest	5		5	5
<b>Total Income</b>	<b>11,997</b>	<b>0</b>	<b>11,997</b>	<b>23,218</b>
<b>Expenditure</b>				
Office Expenses	286		286	106
Insurance	437		437	392
Printing, Postage & Stationery	1,460		1,460	646
Payroll	8,936		8,936	10,858
Rent & Utilities (note 9)	450		450	1,800
Telephone & Internet	938		938	903
Inter-Faith Events	102		102	3,309
Ivy Gutridge Fund (note 6)	0		0	0
<b>Total for Charitable activities</b>	<b>12,609</b>	<b>0</b>	<b>12,609</b>	<b>18,014</b>
Fund-raising Events	570		570	666
<b>Total Expenditure</b>	<b>13,179</b>	<b>0</b>	<b>13,179</b>	<b>18,680</b>
Result for the Year	-1,182		-1,182	4,538
Funds Brought Forward	19,168		19,168	14,630
Funds Carried Forward	17,986		17,986	19,168

There were no transfers between funds or other recognised gains or losses during either of the years ended 31 March 2020 or 2019.

The Statement of Financial Activities is also the Profit and Loss Account in accordance with the Companies Act 2006.

**INTERFAITH WOLVERHAMPTON**  
**Balance Sheet at 31 March 2020**  
**Company registered number 3218967**

	2020	2019
<b>Tangible Fixed Assets</b> (note 7)	0	0
<b>Current Assets</b>		
Debtors and Prepayments (note 8)	812	1,422
Cash at Bank and in hand	18,523	18,964
	<u>19,336</u>	<u>20,386</u>
<b>Liabilities</b>		
Creditors:		
amounts falling due within one year (note 9)	1,350	900
Net current assets	<u>17,986</u>	<u>19,486</u>
Total assets less current liabilities	17,986	19,486
Provisions for liabilities (note 10)	0	318
<b>Net Assets</b>	<u>17,986</u>	<u>19,168</u>
<b>Represented by Funds</b>		
Restricted Fund	0	0
Unrestricted Funds	17,986	19,168
	<u><b>17,986</b></u>	<u><b>19,168</b></u>

**Directors' statement**

For the year ended 31 March 2020 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**Directors' Responsibilities**

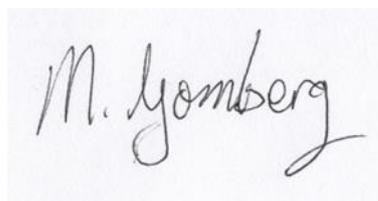
1. The members have not required the Company to obtain an audit of its accounts for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.
2. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts.
3. The Financial Statements have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with the FRS102 SORP.

On behalf of the Board

14 May 2021



Jasbinder Dehar  
Chair



Martin Gomberg  
Treasurer

1. **Basis of preparation**

**Basis of Accounting**

The Financial Statements have been prepared under the historical cost convention and in Accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities (FRS102 version) published in 2014 and applicable accounting Standards.

The company is a public benefit entity as defined by FRS 102.

There have been no changes in accounting policies or in accounting estimates during the year. No material prior year errors have been identified during the year.

**Going Concern**

The company is substantially dependent on grants and donations for the continuation of its work and the nature of these necessarily means there is some uncertainty about their continued receipt in future years. The financial statements have been prepared on a going concern basis and the Directors consider that this is appropriate, having regard to expectations of future grants and donations.

**Reserves Policy**

The Directors' policy is to maintain unrestricted reserves sufficient to cover between 3 and 9 months of expenditure from unrestricted and non-designated funds, together with the potential redundancy costs which would arise in the event that the activities of the company were to be substantially reduced.

**Recognition of income**

Income is recognised in the Statement of Financial Activities when the company becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability. Revenue grants receivable are credited to the relevant fund in accordance with the general income recognition criteria.

2. **Fixed assets and depreciation**

Capital items costing in excess of £500 are capitalised as fixed assets. Items costing under £500 each have been expensed in the year of purchase.

Depreciation has been charged on equipment acquired since 1 April 2010 on a straight-line basis over a period of 6 years. Items acquired prior to 1 April 2010 have been depreciated on a straight line basis on the book value as at 31 March 2010 over a period of 6 years from 31 March 2010.

The Directors consider that the book value shown in the accounts represents a fair value.

### 3. Donations and legacies

Donations and legacies include gift aid tax refunds of £nil (2019: £nil) and grants of £nil (2019: £9,032). There were no legacies received in 2020 (2019:£nil).

One unrestricted donation of £500 or more was received during the year for £2311.15 (2019: one donation of £1,319).

### 4. Restricted Funds

No grants for restricted funds were received in the year ended 31 March 2020 (2019: £3,200).

### 5. Fund-raising Events (net)

	<u>2020</u>	<u>2019</u>
Home Film Show	-	320
The Way Youth Zone Coaching	1,000	-
Lighthouse Film show (£1493.00 - £570.12)	923	1,246
Other	-	(9)
	<u>1,923</u>	<u>1,557</u>

### 6. Ivy Gutridge Fund

This Designated Fund (held as part of our Unrestricted Funds) was established by the Board of Trustees in 2005 to hold the Legacy received from Ivy Gutridge, MBE.

	<u>2020</u>	<u>2019</u>
Opening balance of Fund	5,502	5,498
Income (bank interest)	5	4
Expenditure	0	0
Closing balance of Fund	5,507	5,502

### 7. Fixed Assets

	Fixtures & Fittings	Equipment	Total
Cost at 31 March 2019 and 2020	1,354	2,133	3,487
Accumulated depreciation At 31 March 2019 and 2020	1,354	2,133	3,487
Net book value At 31 March 2019 and 2020	<u>0</u>	<u>0</u>	<u>0</u>

### 8. Debtors

Debtors and prepayments at 31 March 2020 mainly relate to membership. (2019: £1,422 all relating to school visits).

### 9. Creditors

Creditors of £1350 at 31 March 2020 relates to rent payable. This is made up of £450 Rent and utilities expenditure and the £900 liabilities from 2019.

## **10. Provisions for liabilities**

There were no Provisions for liabilities at 31 March 2020.

## **11. Employees**

IFW employed 2 part-time employees throughout 2018-19. In the financial year 2019-20, following the retirement of Mike Shelley-Smith, only one part-time employee was employed from January 2020.

## **12. Trustees' Remuneration and Expenses**

No remuneration was paid to any of the Trustees.

Trustees are reimbursed for expenditure they incur in providing services on behalf of the charity.

No travel expenses were paid to any of the Trustees during the year ended 31 March 2019 (2017-18 nil).

No expenses were due to or from the Trustees at 31 March 2020 or at 31 March 2019.

Membership fees and payments for attending IFW events were set at the same rates for Trustees as for third parties.

IFW received donations from Trustees.

## **13. Independent examiner's fees**

There were no fees charged by the independent examiner during the year (2018-19 nil)

## **14. Status of Company**

The company's liability is limited by guarantee.

## 15. 2018 - 19 income and expenditure

	Unrestricted Funds	Restricted Fund	2019 Total
<b>Income</b>			
Donations and legacies (notes 3 & 4)	<b>12,089.00</b>	<b>3,200.00</b>	<b>15,289.00</b>
Membership Fees	3,383.00		3,383.00
Educational Services	1,478.00		1,478.00
Inter-Faith Events	840.00		840.00
<b>Total - Charitable activities</b>	<b>5,701.00</b>		<b>5,701.00</b>
Other trading activities (note 5)	<b>2,223.00</b>		<b>2,223.00</b>
Investment-Bank Interest	<b>5.00</b>		<b>5.00</b>
<b>Total Income</b>	<b>20,018.00</b>	<b>3,200.00</b>	<b>23,218.00</b>
<b>Expenditure</b>			
Office Expenses	106.00		106.00
Insurance	392.00		392.00
Printing, Postage & Stationery	582.00	64.00	646.00
Payroll	10,102.00	756.00	10,858.00
Rent & Utilities	1,800.00		1,800.00
Telephone & Internet	903.00		903.00
Inter-Faith Events	929.00	2,380.00	3,309.00
Ivy Gutridge Fund (note 6)	0.00		0.00
<b>Total for Charitable activities</b>	<b>14,814.00</b>	<b>3,200.00</b>	<b>18,014.00</b>
Fund-raising Events	<b>666.00</b>		<b>666.00</b>
<b>Total Expenditure</b>	<b>15,480.00</b>	<b>3,200.00</b>	<b>18,680.00</b>
Result for the Year	4,538.00		4,538.00
Funds Brought Forward	14,630.00		14,630.00
Funds Carried Forward	19,168.00		19,168.00

## **Independent Examiner's report to the Trustees of Interfaith Wolverhampton ("the Company")**

I report on my examination of the accounts of the Company for the year ended 31 March 2020.

### **Responsibilities and basis of report**

As the Charity Trustees of the Company (and also its Directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### **Independent Examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Erik Pearse  
Flat 1 227 Tettenhall Road  
Wolverhampton WV6 0DE

14 May 2021